

OUR DAILY ROAD TO SUCCESS (CEO WORDS OF ENCOURAGEMENT TO THE WORKFORCE)

Dear Colleagues,

We all come across difficult times in our lives and we all have different ways of dealing with them.

What Mabiza Resources is going through is just a necessary battle to restructure and recover. With **perseverance, focus and commitment** we can be successful. Life is not constant. It is not an easy journey. If it were we all be lazy and unhealthy with very short life expectancies. However, we can rise above the situation and succeed. What we have to do to survive, recover and, ultimately, become a world class operation, is to **safely produce above target (340t Ni @ 11%)**. If we do this we will mature as a state-of-the art team, that gets familiar with celebrating. Let's have faith, let's stay committed, let's keep doing what we have to do, and let's get back to exceeding targets.

I know it is very easy to talk and difficult to follow. I know resources are a challenge when we have low cash availability. But I know that you have an amazing potential. Over the last few months, you have proved to me that when you follow procedures and instructions and when you work as a team (looking after each other) you excel, and the company can succeed.

Let's make it happen, it won't happen without each and every one of you safely doing what you need to do.

Anton Mauve.

HERO OF THE MONTH OF AUGUST 2020 (TOBIAS SAKALA) FROM THE PROCESS PLANT MECHANICAL SECTION

On 6th August, 2020. Mr Tobias Sakala was doing his routine check-ups on **CV 02** and it was discovered that it was pierced and it couldn't move. According to him from a distance it appeared like a puncture but when he moved closer he discovered the damage was big. The belt was ripped almost in the middle for about **6 to 7 meters**. He then decided to stop it using a trip wire for emergency stopping. The company has saved huge some of money for his quick action on the calamity that happened.



APPRECIATION TO KALTIRE BY EPIROC SITE PROJECT MANAGER

With Kaltire on site we have recorded an improvement on the tire failure reaction time. Gone are the days we could spend more than 48hrs to resolve a tire puncture. We are now able to resolve it in 4hrs increasing equipment uptime for production operations.

Not only that we having daily pressure tire checks and generating weekly working environment severity study reports.

Noah Katupisha.

ONLY THE TRUTH CAN SET SOMEONE FREE. (FOOD FOR THOUGHT PART TEN (10))

Be humble to see your mistakes, courageous to admit them and wise enough to correct them. In most cases learn to understand maybe it can be better than you think it is. Therefore, it is important to be silent and when to be silent. The Bible says; **1.** Be silent in the heat of Anger (proverbs 14 vs 17), **2.** Be silent when you don't have facts (proverbs 18 vs 13), **3.** Be silent when you haven't verified the story (Deuteronomy 17 vs 6), **4.** Be silent if your words will offend a weaker person (1 Corinthians 8 vs 11), **5.** Be silent when you are tempted to make light of holy things (Ecclesiastes 5 vs 2), **6.** Be silent when it is time to listen (Proverbs 13 vs 1), **7.** Be silent when you are tempted to joke about sin (proverbs 14vs 9), **8.** Be silent if would be ashamed of your words later(proverbs 8vs 8), **9.** Be silent if your words would convey the wrong impression(proverbs 17 vs 27), **10.** Be silent if the issue is none of your business(proverbs 14 vs 10), **11.**Be silent when you are tempted to tell an outright lie(proverbs 4vs 24).

“Whoever guards his mouth and tongue keeps his soul from troubles” (proverbs 21vs 23). **Patrick Zyambo**

PICTURES OF THE CEO'S ADDRESS TO EMPLOYEES ON DIFFERENT OCCASSIONS



MUNALI NICKEL MINE IN PICTURE

